BTEC Assignment Brief

Qualification	BTEC International Level 3 Foundation Diploma in Esports BTEC International Level 3 Diploma in Esports BTEC International Level 3 Extended Diploma in Esports
Unit number and title	**19**: Esports Law
Learning aims	**A:** Examine how employment law, legislation and regulations impact on the sports and esports industries **B:** Investigate how laws and legislation affect the governance and organisation of sports and esports
Assignment title	Employment rights
Assessor	
Issue date	
Hand in deadline	

Vocational scenario or context	You have started a new role as a part-time assistant in a law office. Your line manager is aware not only of your interest in sport and esports, but also the huge growth that is happening in both industries. They are expecting lots of work to come into the office due to this. To help prepare you for the potential influx of work into the office, your line manager has provided you with some case study scenarios and has asked you to produce an oral report which you must record, based on these. The case study scenarios will be based on a selected professional sports performer and a selected esports player. It is essential that when you refer to the case study scenarios, that you reference these appropriately.

Task 1	Using the case study scenarios you have been given, you need to produce your oral report based on the professional sports performer and the esports player. Your oral report needs to use real-life examples and include: • Details of what the legal requirements of the written statement of employment particulars must include to comply with the law. • Details of what the contract of employment must include to comply with the law. • A detailed examination of the relationship between the selected sports and esports individuals and the impact of employment rights, applying appropriate current law. • Information from a variety of sources to consider the relevance or significance of the impact that employment rights in the sports industry have had on the selected sports and esports individuals, using decided cases and recent statutes • A supported judgement on the strengths and weaknesses of decided cases. • A conclusion justifying the relevance or significance of the impact if employment rights on the sports and esports individuals.
Checklist of evidence required	A recorded oral report evaluating the impact of employment rights in the sports and esports industries
Criteria covered by this task:	
Unit/ criteria reference	To meet the criteria, you must show that you are able to:
19/A.D1	Evaluate the impact that employment rights in the sports industry have had on a selected professional sports performer and esports player, using decided cases and recent statutes to justify conclusions.
19/A.M1	Analyse the impact of employment rights on a selected professional sports performer and esports player, applying appropriate current law.
19/A.P1	Explain, using case study scenarios, what the legal requirements of the written statement of employment particulars and the contract of employment for a selected professional sports performer and esports player must include to comply with the law.

Task 2	Your line manager was very impressed with your research and report writing, and now wants you to look closer at the regulatory bodies that exist in sports and esports industries. Use the case study scenarios you have been given for task 1, and add to your oral report, by including: • Details of how compliance with regulations that govern regional, national and international regulatory bodies can help the sports and esports industries. • Details of how relevant laws and legislation can support the rights of those working in the sports and esports industries. • A detailed examination of the support available from relevant regulatory bodies and relationship to those working in the sports and esports industries, to ensure their rights are adhered to. • The benefits and drawbacks of the impact that support from relevant regulatory bodies has had on those working in the sports and esports industries to ensure that their rights are adhered to. • A conclusion as to the most significant impacts that the support from the regulatory bodies has had on those working in the sports and esports industries to ensure their rights are adhered to.
Checklist of evidence required	An oral report evaluating the impact that regulations and regulatory bodies have had on those working in the sports and esports industries.

Criteria covered by this task:	
Unit/criteria reference	To achieve the criteria, you must show that you are able to:
19/B.D2	Evaluate the impact that support from relevant regulatory bodies has had on those working in the sports and esports industries to ensure that their rights are adhered to.
19/B.M2	Analyse the support available from relevant regulatory bodies to those working in the sports and esports industries, to ensure their rights are adhered to.
19/B.P2	Explain, using case study scenarios, how compliance with regulations that govern regional, national and international regulatory bodies can help the sports and esports industries.
19/B.P3	Explain how relevant laws and legislation can support the rights of those working in the sports and esports industries.

Sources of information to support you with this assignment	**Websites** ccsbestpractice.org.uk/entries/corporate-social-responsibility-policy-template/#:~:text=CSR%20policies%20aim%20to%20guarantee,an%20example%20CSR%20policy%20template. b1g1.com/businessforgood/csr-guide?gclid=CjwKCAjw74b7BRA_EiwAF8yHFEmaEE3QpVBQSzEuy97V5lei6KMI0LUEn5tKci3-Isq_ioDWs8t9URoCuKAQAvD_BwE
Sources of information to support you with this assignment	digitalcommons.wku.edu/cgi/viewcontent.cgi?

	article=2146&context=ijes#:~:text=In%20a%20neoliberal%20context%2C%20CSR,place(s)%20in%20society. researchgate.net/publication/271150910_Corporate_social_responsibility_in_sport_Stakeholder_management_in_the_UK_football_industry sportanddev.org/en/article/news/sport-and-corporate-social-responsibility sportsbusinessdaily.com/Journal/Issues/2019/09/09/In-Depth/Social-responsibility.aspx epublications.marquette.edu/cgi/viewcontent.cgi?article=1428&context=theses_open kennethcortsen.com/the-application-of-strategic-csr-in-the-sports-industry/ ukessays.com/essays/marketing/corporate-social-responsibility-in-professional-sports-marketing-essay.php marjon.repository.guildhe.ac.uk/10190/1/7%20CSR%20Sport%20Community%20Development_PPV.pdf semanticscholar.org/paper/Corporate-social-responsibility-%28-CSR-%29-in-sports-%3A-Athanasopoulou-Douvis/55b923e0191ae1ed068519822356d3587f2f4c17?p2df